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THE STATE OF NEW HAMPSHIRE
DEPARTMENT OF TRANSPORTATION

William Cass, P.E.
Commissioner

David Rodrigue, P.E.
Assistant Commissioner

Andre Briere, Colonel, USAF (RET)
Deputy Commissioner

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

Commissioners Office
February 1, 2023

REQUESTED ACTION

Pursuant to RSA 94:1-a, III, authorize the New Hampshire Department of Transportation (Department) to increase the salary of Michelle Winters, Director of Aeronautics, Rail and Transit, position number 9U131 (an unclassified position at labor grade FF) to establish a $1,000 differential above a subordinate classified employee, effective upon Governor and Executive Council approval at an annual salary of $104,584, which is $2,066 above the labor grade FF maximum step on the unclassified salary chart. Appropriation 04-096-096-964010-21070000-011-500126. Funding source: 100% General Funds.

EXPLANATION

RSA 94:1-a, III states... *any official whose salary upon placement in the new salary range is less than that of a subordinate classified employee shall be placed at the next higher step in range above said classified employee and shall be entitled to any increase provided for herein until the maximum provided herein is reached. However, in the event that the maximum of the unclassified position is less than the salary of said subordinate classified employee, the governor and council is authorized to increase the maximum of the unclassified position in an amount to provide a differential of not more than $1,000.*

A subordinate position that reports to the Director is currently filled by a classified employee who is compensated at Labor Grade 31, Step 9 (A130 40 hr. wage schedule) with an annual salary of $103,584.00 that exceeds the top step of the unclassified labor grade FF. The provisions of RSA 94:1-a, III contemplates that the salary of a superior unclassified employee that would otherwise be less than that of a subordinate classified employee be adjusted to exceed that of the subordinate employee up to $1,000 with Governor and Council approval.

The Department respectfully requests authorization to compensate this unclassified position at $1,000 per year above the classified subordinate.

Sincerely,

William Cass

William J. Cass
Commissioner