



Lori A. Weaver
Interim Commissioner

STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
OFFICE OF THE COMMISSIONER

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February 2, 2023

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, to enter into an educational tuition agreement and to pay said costs in an amount of \$3,000.00 as follows:

Institution:	Western Governors University 4001 South 700 East, #700 Salt Lake, Utah, 84107
Course Title(s):	Professional Presence and Influence Essentials of Advanced Nursing Roles and Practice Quality Outcomes in a Culture of Value-Based Nursing Care Informatics for Transforming Nursing Care
Course Date(s):	Begin: 03/01/2023 End: 08/31/2023
Employee:	Magdalena Vasquez
Funding Source:	05-95-95-953010-56770000-066-500544
Total Cost of Course(s):	\$4,366.99
State Share:	\$3,000.00
Source of Funds:	Employee Training, 20% Federal, 80% General

EXPLANATION

These courses, Professional Presence and Influence, Essentials of Advanced Nursing Roles and Practice, Quality Outcomes in a Culture of Value-Based Nursing Care, and Informatics for Transforming Nursing Care will benefit the Department and the employee by allowing Ms. Vasquez to continue her education of the nursing profession as she works toward her Master's in Nursing Leadership and Management. Professional Presence and Influence guides students toward an enhanced state of presence; where therapeutic relationships are built between nurse and patient. A focus on self-care results in enhanced physical and mental wellbeing and helps to ensure ethically-generated patient care. Essentials of Advanced Nursing Roles and Practice explores the essential characteristics of the professional nurse in the role of leader, educator, practitioner, or informatics specialist. Evidence-based strategies facilitate team collaboration. Quality Outcomes in a Culture of Value-Based Nursing Care incorporates current standards of quality and safety within the context of value-based care. New healthcare delivery models, which stress a team-oriented approach to patient care are introduced. Informatics for Transforming Nursing Care integrates nursing science with multiple information and analytical sciences to identify, define, manage, and communicate data, information, knowledge, and wisdom in nursing practice. This information is critical to facilitating data-driven decisions. Together, these courses will allow Ms. Vasquez to increase her overall understanding and proficiency in the nursing profession. This will serve her well as she cares for the diverse population of clients under her care at SYSC, and as she works to transform current nursing care to align with the future of the facility, and the goals of the State of New Hampshire through quality care, outcomes, and cost benefits for value based care.

Magdalena Vasquez has been employed at the Department of Health and Human Services for six (6) years, the majority of which have been at the level of Registered Nurse III with the New Hampshire Hospital. She is currently a Nursing Coordinator for the Sununu Youth Services Center where her duties include coordinating nursing activities to ensure the implementation of medical care to residents and to oversee the total operation and staffing of the medical unit at a secure juvenile institution. Ms. Vasquez also investigates accidents, injuries, illnesses, and complaints involving the residents and staff; supervises the psychiatric and dental calls and physician rounds; and makes referrals with outside providers; and a myriad of other duties as well.

The Department of Health and Human Services encourages and supports employees who wish to further their professional growth through continuing education in disciplines that are mutually advantageous. Successful completion of the courses will add to the overall strength of the Department to perform its mission to the residents of New Hampshire.

This course will not be taken on State time.

Attached is a fully executed Tuition Agreement for your review.

Respectfully submitted,


Lori A. Weaver
Interim Commissioner



THE STATE OF NEW HAMPSHIRE
EDUCATIONAL TUITION AGREEMENT

Agreement dated this 25th day of January, 2023 by and through the Department of Health and Human Services (hereinafter referred to as the "State") and Magdalena Vasquez (hereinafter referred to as the "Recipient"). The State and the Recipient do hereby mutually agree as follows:

1. The State shall pay to the named institution the sum of \$3,000.00, which monies shall be used for the purpose of enrolling the Recipient in: Professional Presence and Influence, Essentials of Advanced Nursing Roles and Practice, Quality Outcomes in a Culture of Value-Based Nursing Care, and Informatics for Transforming Nursing Care (course name), which course(s) is being offered by Western Governor's University and which course(s) shall commence on March 1, 2023 and terminate on August 31, 2023.
2. The Recipient shall complete and achieve a passing grade in each course named in paragraph 1.
3. Should the Recipient fail to complete or achieve a passing grade in each course named in paragraph 1, the Recipient shall pay to the State the sum set forth in paragraph 1, provided, however, that if more than one course is named in paragraph 1, the amount which shall be paid to the State shall be calculated on a pro rata basis.
4. Upon the satisfactory completion of the courses named in paragraph 1, the Recipient shall continue in the employ of the State in his/her current position (or in such other position, at equal or greater compensation, to which he/she may be assigned) for a period of six (6) months.
5. The Recipient shall work in any area of the State to which he/she may be assigned, provided that such assignment will not constitute a severe hardship to said Recipient.
6. Should the Recipient breach any of the conditions set forth in paragraphs 4 and 5, the Recipient shall pay to the State a sum equal to all monies previously paid by the State for the Recipient pursuant to the Agreement, provided, however, that the Recipient shall receive a credit for each month in which he/she is employed by the State subsequent to the date upon which the named course(s) are satisfactorily completed, the value of said credit to be calculated on a pro rata basis.
7. The Recipient shall not raise any setoff or counterclaim against the State in any action brought by the State to collect any amount due under this agreement.
8. Should any amount be found to be due the State in any action brought against the Recipient pursuant to this Agreement, the State shall, in addition to said amount, be entitled to an award of costs and a reasonable amount in "attorney" fees.

IN WITNESS WHEREOF the representatives of the State, in his/her official capacity only, and without personal liability, and the Recipient, have hereunto set their hands on the date first above written.

RECIPIENT
(signature) [Signature] (printed name) Magdalena Vasquez

NOTARY State of New Hampshire, County of Hillsborough:

On this the 31st day of January, 2023, before me, Luanne Blais, the undersigned officer, personally appeared, Magdalena Vasquez (recipient) known to me (or satisfactorily proven) to be the person whose name is subscribed to the within instrument and acknowledged that he/she executed the same for the purposes herein contained.

In witness whereof I hereunto set my hand and official seal.
[Signature]
Notary Public/Justice of the Peace
LUANNE M. BLAIS, Notary Public
My Commission Expires **June 10, 2025**

THE STATE OF NEW HAMPSHIRE
(signature) [Signature] (date) 2/5/23
(printed name, title) Ann Landry, Associate Commissioner