

ATTORNEY GENERAL FEB 23 '22 AM 10:46 RCVD
DEPARTMENT OF JUSTICE

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JOHN M. FORMELLA
ATTORNEY GENERAL

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February 23, 2022

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to appoint James J. Hodgdon (Position #9U638, Appropriation #02-20-20-200510-2610-014-500134) as a Criminal Investigator at a salary level of \$73,528 (LG BB, Step 5) effective upon Governor and Executive Council approval, or March 11, 2022, whichever is the latter, through a term ending July 1, 2024.

EXPLANATION

Mr. Hodgdon, a resident of Dracut, Massachusetts, earned a Bachelor of Science in Human Services from Springfield College and a Master of Arts in Criminal Justice from Anna Maria College. After working as a Corrections Officer at the Massachusetts Department of Corrections—M.C.I. Shirley (1986 to 1987), he served as a Police Officer with the Tewksbury Police Department (1988 to 1995). He joined the Lowell Police Department in 1995 and served with them until retiring at the rank of Captain in 2021. During his 27-year career with the Lowell Police Department, he was assigned a variety of duties and responsibilities including patrol officer, field training officer, detective, Patrol Division supervisor, officer-in-charge of the Special Investigations Section, officer-in-charge of the Professional Standards Division, and commanding officer of the Patrol Division. At the time of his retirement, he was commanding officer of the Professional Standards Division, where he led the Training Division, Internal Affairs, and was the Public Information Officer. Since retiring in 2021, he has remained a Special Police Officer for the Lowell Police Department. Between 2018 and 2022, he also worked as an instructor and investigator for APD Management in which capacity he conducted new hire, internal, and background investigations. Mr. Hodgdon will be assigned to the Criminal Bureau. His primary duty will be to investigate incidents involving use of force by law enforcement officers which result in serious bodily injury or death. Given his years of

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experience and expertise, a salary of \$73,528 (LG BB, Step 5) is requested. His resume is attached for your consideration.

I am very pleased to offer Mr. Hodgdon for this appointment and respectfully urge your favorable consideration. Thank you.

Respectfully submitted,



John M. Formella
Attorney General

#3466743

James J. Hodgdon

Highly knowledgeable, skilled, and dedicated retired police captain with a solid record of success in leadership within a diverse environment. Thrives in a demanding environment, where problem-solving and multi-tasking skills are essential to meet the expectations and goals of the organization. Initiative-taking, disciplined and tends to responsibilities with the utmost integrity.

Retired as the commanding officer of the Professional Standards Division for police hiring process, police academy and in-service training, specialized training, policies & procedures, supervising and conducting internal/background investigations for over three-hundred employees for the City of Lowell Police Department. Experienced investigator for criminal, narcotic, background and internal investigations

PROFESSIONAL EXPERIENCE:

APD Management-September 2018 to Present

Instructor/Investigator

- **Instructor**-New Hire Practices for Police Officers and Internal Affairs Certification
- **Investigator**-Internal and Background Investigations

City of Lowell Police Department, Lowell, Massachusetts

Special Police Officer-April 2021 to Present

- **MPTC certified with full police powers**
- **1st Responder/CPR/AED/Narcan certification**

CAPTAIN (February 2016 to January 2021)

Commanding Officer-Professional Standards Division:

- **Public Information Officer**-developing constructive and professional working relationship with all representatives of the news media. Providing the news media and community with information on department administration and operation, while supporting mutual trust and cooperation.

- **Internal Affairs**-conducting and supervising internal investigations and citizen complaints against all employees to ensure objectivity, fairness and justice is assured by intensive and impartial investigation. Testified at disciplinary proceedings and Massachusetts Civil Service Commission.
- **Training Division**- Commanding Officer for Lowell Police Academy, In-Service training for local police departments and professional development training for department employees. Training responsibilities are overseeing the Lowell Police Academy with aiding the police academy director, new hire/lateral transfer process for police officer candidates, coordinate and implement in-service training per the MPTC standards and annual department policy update/review.

Commanding Officer-Patrol Division:

- Planning, coordinating, directing, and managing the day shift patrol division.
- Leading, mentoring, and guidance for the accomplishment of departmental goals and missions by analyzing crime trends, operations, and staffing.
- Responsible for the day-to-day operation with Lieutenant, five sergeants and thirty-five police officers.
- Conducted background investigations for police officer candidates and lateral transfers.

LIEUTENANT (February 2005-February 2016)

Officer in Charge of the Professional Standards Division:

- Investigated allegations of misconduct against employees of the police department.
- Conducted approximately one-hundred internal investigations.
- Conducted background investigations for police officer candidates and lateral transfers.
- Testified at disciplinary hearings and the Massachusetts Civil Service Commission.

District Lieutenant :

- Responded to the scene of major incidents, whether of a criminal nature or natural disaster, and assumed field command.
- Participated, advised, and assisted with department response to crime trends and quality of life issues.
- Acted at the direction of the District Captain and acted in the role of the District Captain when assigned to do so, in their absence.

Officer in Charge of Administrative Services:

- Supervised, coordinated, and planned the daily scheduling of assignments, days off for all department employees, over time and private details for police officers.
- Officer in Charge of the cell block, the 911 communications center and the Records Bureau with thirty-five civilian employees under my command.

Officer in Charge of Operational Support:

- Supervising, leading, planning, coordinating, and mentoring the Community Response Officers, the School Resource Officers, and the Lowell Housing Authority with fifteen officers and two sergeants under my command.

Officer in Charge of the Special Investigations Section:

- Investigated narcotic, gaming, prostitution, and alcohol law violations with seven detectives under my command.
- Conducted narcotic investigations with Federal, State, and local police agencies.
- Testified at District, Superior and Federal Court.

Officer in Charge of the Patrol Division:

- Supervising, leading, managing, coordinating, planning, and mentoring five sergeants and thirty-five police officers.
- Acted at the direction of the captain and acted in the role of the captain, when assigned to do so during their absence.

SERGEANT (October 2003 to February 2005)

- Assigned as patrol supervisor, night Patrol Division.
- Acted at the direction of the shift Captain and Lieutenant.
- Supervising, leading, mentoring, and guiding police officers.
- Conducted background investigations for police officer candidates and lateral transfers.

DETECTIVE (January 1999-October 2003)

- Assigned to the Criminal Investigations Division; conducted a variety of follow-up investigations including homicides, robberies, sexual assaults, and assaults.
- Assigned to Governor's Auto Theft Task Force.
- Conducted background investigations for police officer candidates.

POLICE OFFICER (May 1995-January 1999)

- Assignments included the patrol division, community policing, and field training officer.

Town of Tewksbury Police Department, Tewksbury, MA

- Full-Time police officer assigned to uniform patrol

Massachusetts Department of Corrections-M.C.I. Shirley

- Corrections officer assigned to adult male corrections facility. Care and custody of incarcerated males.

EDUCATION:

Master of Arts, Criminal Justice; Anna Maria College, Paxton, MA

Bachelor of Science, Human Services; Springfield College, Springfield, MA

EXECUTIVE DEVELOPMENT:

- **93rd Executive Leadership Institute:** FBI Law Enforcement Executive Development Association
- **152nd Command Institute** FBI Law Enforcement Executive Development Association
- **290th Supervisor Leadership Institute:** FBI Law Enforcement Executive Development Association
- **Senior Leadership Development Program:** NEMLEC/Roger Williams University
- **Leadership in Police Organizations:** International Association of Chiefs of Police
- **Managing and Conducting Internal Affairs:** FBI Law Enforcement Executive Development
- **Internal Affairs: Legal and Operational Issues:** International Association of Chiefs of Police
- **Internal Investigations:** A.P.D. Management Consultants
- **Internal Affairs Investigations:** Commonwealth Police Service, Inc.
- **92nd Media & Public Relations:** FBI Law Enforcement Executive Development Association

CAREER TRAINING:

- **3 Day Budget Training:** Municipal Police Institute
- **ICS-300 Intermediate ICS for Expanding Incidents:** Massachusetts Emergency Management Agency
- **Command Staff Training:** Commonwealth Police Service
- **Narcotics Commanders Workshop:** Department of Justice, Bureau of Justice
- **Supervising Drug Investigations:** Southeastern Public Safety Institute
- **First Line Supervisor Training:** Middlesex Community College
- **Homicide Investigation:** Middlesex District Attorney's Office
- **Advanced Practical Homicide Investigation:** P.H.I. Investigative Consultants
- **Practical Homicide Investigation:** P.H.I. Investigative Consultants
- **John Reid & Associates:** Reid Technique-Advanced Interview & Interrogation
- **Background Investigations and Selection Process:** Massachusetts State Police
- **Ethics Train-the-Trainer:** The Southwestern Law Enforcement Institute of Southwestern Legal Foundation
- **Field Training Officer Seminar:** Lowell Police Department Training Division