



State of New Hampshire

DEPARTMENT OF ADMINISTRATIVE SERVICES

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BBB

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February 3, 2022

His Excellency, Governor Christopher T. Sununu
and the Honorable Council

State House
Concord, New Hampshire 03301

REQUESTED ACTION

Pursuant to RSA 94:6, the Department of Administrative Services requests authority to place Peter Demas, Manager of Employee Relations, Division of Personnel, at Labor Grade GG, step six (\$104,260.00) in the unclassified system effective March 11, 2022.

EXPLANATION

Mr. Demas was confirmed last year as Interim Manager of Employee Relations for a term starting in March of 2021. Chapter 202 of the Laws 2021 included a standardization of the senior managerial structure of the Department affecting directors, deputy directors, and other analogous positions. Similar positions are now appointed in similar ways rather than, for example, some division directors being classified and others unclassified. Mr. Demas has gone from an interim position to a regular unclassified position appointed by the commissioner. Because his position is changing, though his job is not, setting his current salary to be the same in the new position must be approved by Governor and Council as it is higher than step one. In addition, because he has served for a year in March he is due a Yearly Service Increase as described in RSA 94:3. Mr. Demas's service as Manager of Employee Relations has been exemplary and I am pleased to recommend him to you.

Respectfully submitted,

Charles M. Arlinghaus
Commissioner