

**ATTORNEY GENERAL  
DEPARTMENT OF JUSTICE**

33 CAPITOL STREET  
CONCORD, NEW HAMPSHIRE 03301-6397

JOHN M. FORMELLA  
ATTORNEY GENERAL



JANE E. YOUNG  
DEPUTY ATTORNEY GENERAL

January 31, 2022

His Excellency, Governor Christopher T. Sununu  
and the Honorable Council  
State House  
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

**REQUESTED ACTION**

That approval be and hereby is given to the Attorney General to appoint Warren G. Cormack to Position #9U050 (Appropriation #02-20-20-200510-26110000-013-500132) as an Attorney at a salary level of \$70,000, effective upon Governor and Executive Council approval or February 25, 2022, whichever is later.

**EXPLANATION**

Mr. Cormack graduated from Washington University in St. Louis with a Bachelor of Arts degree in Philosophy-Neuroscience-Psychology in 2017. He received his Juris Doctor, *cum laude*, in 2021 from The University of Minnesota Law School, where he was Lead Managing Editor of *Minnesota Journal of Law, Science and Technology*. While attending law school, he worked as a Research Assistant at Shen Neurolaw Lab in Minneapolis (2019-2021) and clerked at the Hennepin County Attorney's Office, Adult Prosecution Division, and the Minneapolis City Attorney's Office (2020). In addition, he was an intern at this office (2019) and an extern for the Minnesota Senate Counsel, Research, and Fiscal Analysis Office (2020). Mr. Cormack has been published in the *Virginia Sports and Entertainment Law Journal*, *Minnesota Law Review*, and *Stem Cell Reports*. He is admitted to practice law in Minnesota and is pending admission to practice in New Hampshire and Maine. In light of Mr. Cormack's experience, I am requesting he be appointed as an Attorney at a salary of \$70,000. He will be assigned to the Consumer Protection Bureau. A copy of his resume is attached

RSA 94:1-a(I)(c)(3) provides that designation of positions, salary levels, and salary increases for attorneys at the Department of Justice shall be determined by the Attorney General, subject to approval of the Governor and Council, within appropriations made to the Department of Justice.

His Excellency, Governor Christopher T. Sununu  
and the Honorable Council  
January 31, 2022  
Page 2 of 2

I am very pleased to offer Mr. Cormack's appointment as an Attorney at the above-referenced salary for your approval and respectfully urge your favorable consideration. Thank you.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "J.M. Formella". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

John M. Formella  
Attorney General

#3436122

# WARREN GRANT CORMACK

## BAR ADMISSIONS

---

Minnesota: Admitted

New Hampshire: Application for admission by Uniform Bar Exam score submitted

Maine: Application for admission by Uniform Bar Exam score submitted

## EDUCATION

---

**University of Minnesota Law School, Minneapolis, MN**

J.D. *cum laude* with Criminal Justice Concentration, May 2021

*Minnesota Journal of Law, Science and Technology*, Lead Managing Editor

*Conflict Resolution Advisory Committee*, University Senator

GPA: 3.588/4.333

Awards: Book Award in Philosophy of Punishment, Professional Essentials Milestone, Leadership in Student Well-Being, Public Service Recognition, Dean's List

**Washington University in St. Louis, St. Louis, MO**

B.A. Philosophy-Neuroscience-Psychology: Cognitive Neuroscience; B.A. Philosophy: Law & Policy, May 2017

GPA: 3.60

Honors: College Honors, Phi Sigma Tau Philosophy Honors Society, Dean's List: Fall and Spring 2015

## EXPERIENCE

---

**Honorable Diane B. Bratvold, Minnesota Court of Appeals, St. Paul, MN**

*Judicial Extern*, January 2021 – April 2021

Researched and wrote bench memos, checked citations.

**Community Mediation Clinic, University of Minnesota Law School, Minneapolis, MN**

*Student Director*, April 2020 – May 2021; *Rule 114 Qualified Neutral*, November 2019 – Present

Mediated and co-mediated cases. Conducted intake. Trained and assessed performance of future mediators.

**Shen Neurolaw Lab, Minneapolis, MN**

*Research Assistant*, March 2019 – May 2021

Co-authored articles on concussion standard of care and neuroscience research. Updated Neuroscience and Law textbook. Researched, reviewed, and wrote about various topics within neuroscience and law.

**Hennepin County Attorney's Office, Minneapolis, MN**

*Law Clerk, Adult Prosecution Division*, May 2020 – December 2020

Researched and wrote memos on homicide, self-defense, criminal sexual conduct and evidence. Presented research on age-related evidentiary burdens to senior attorney panel; awarded as top presentation. Formulated and offered pleas for defense counsel and pro se defendants. Drafted civil commitment documents. Retrieved certified copies.

**Minnesota Senate Counsel, Research, and Fiscal Analysis, Minneapolis, MN**

*Extern*, April 2020 – April 2020

Researched and wrote legal memos on mail voting and Takings Clause. Attended legislative sessions.

**Minneapolis City Attorney's Office, Minneapolis, MN**

*Law Clerk*, January 2020 – March 2020

Appeared on record in arraignments and pre-trial hearings. Observed trials and DWI Court. Interacted with defense attorneys and pro se defendants. Took pleas, scheduled trials, and argued bail conditions.

**New Hampshire Attorney General's Office, Concord, NH**

*Legal Intern, Criminal Justice Bureau*, May 2019 – August 2019

Wrote New Hampshire Supreme Court appellate brief and research projects including memos, evidence destruction pleading, and state constitution research. Attended oral argument hearings, moot arguments.

## PUBLICATIONS

---

*Quasi-Professional Negligence: A New Standard of Care for Volunteer Coaches*, 21 VA. SPORTS & ENT. L.J. (accepted for publication Fall 2021).

*Reassessing the Judicial Empathy Debate: How Empathy Distorts and Improves Criminal Sentencing*, 105 MINN. L. REV. SPECIAL JOINT ISSUE: RACIAL INEQ. LEGAL SYS. LOCALLY NATIONALLY 76 (Aug. 7, 2021).

*The American Public Is Ready to Accept Human-Animal Chimera Research*, 15 CELL: STEM CELL REPORTS 804 (Oct. 13, 2020).