



Frank Edelblut  
Commissioner

Christine Brennan  
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DEPARTMENT OF EDUCATION  
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August 4, 2021

His Excellency, Governor Christopher T. Sununu  
and the Executive Council  
State House  
Concord, New Hampshire 03301

### REQUESTED ACTION

Authorize the Department of Education to enter into a **Retroactive, Sole Source** contract with ADAC, Inc., Ogunquit, Maine, (Vendor Code: 369437), in an amount not to exceed \$265,522.50 to provide professional development, coaching and assessment services, effective upon Governor and Council approval for the period of August 2, 2021 through May 31, 2022. 100% Federal Funds.

Funds are available in the account titled EANS-CRRSA Act 2021 as follows:

06-56-56-562010-19700000-102-500731	<u>FY22</u>
Contracts for Program Services	\$265,522.50

### EXPLANATION

The Emergency Assistance to Non-Public Schools (EANS) portion of the Coronavirus Response and Relief Supplemental Appropriations Act, 2021, (CRRSA Act) requires states to obligate allocated funds within 6 months of being awarded, which is August 2021 for New Hampshire. This contract request is **Sole Source** and **Retroactive**, as the schools were fully engaged in COVID response activities at the time the funds were received, and subsequently needed time to identify needs for the coming school year.

The purpose of the EANS program is to provide services or assistance to eligible non-public schools to address the impact that the Coronavirus Disease 2019 (COVID-19) has had, and continues to have, on non-public school students and teachers in the state. As part of the Coronavirus Response and Relief Supplemental Appropriations Act, 2021, (CRRSA Act) Public Law 116-260, Congress set aside \$2.75 billion of the Governor's Emergency Education Relief

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Fund specifically to provide emergency assistance to students and teachers in non-public schools through the Emergency Assistance to Non-public Schools (EANS) program.

ADAC, Inc. will provide professional development, coaching and assessment services for benefit of the Diocese of Manchester Catholic Schools (the "Diocesan Schools"). The Services shall be provided at any Diocesan school located in the State of New Hampshire, as directed by the New Hampshire Department of Education (the "Department").

The Professional Development and Coaching will be provided by three instructional coaches, to be recruited and hired by ADAC, Inc. in consultation with the Diocese of Manchester (the "Instructional Coaches"). Each Instructional Coach will be an employee of ADAC, Inc. and will not be an employee of either the Diocese of Manchester, any Diocesan School, or the Department. Instructional Coaches will report directly to a partner of ADAC, Inc.

The Instruction will be based on recognizing learning loss and learning gaps and amending curricula and utilizing differentiated instruction to address these gaps, and close them for all student. The Instruction shall consist specifically of:

- Aiding classroom teachers with interpreting student assessment data;
- Assisting classroom teachers with combining multiple grade-level curricula to address student learning loss;
- Providing classroom teachers with the instructional methods necessary to address learning loss and effectively serve students with learning differences with a particular focus on differentiation;
- Equipping classroom teachers with tools to efficiently track student progress;
- Developing internal systems and protocols to refer an support students through the child-find process;
- Establishing a Student Support Team and successfully implementing a Multi-tiered Student Support System (MTSS) program to support students with learning differences;
- Enhancing the schools' social climate to create a school environment in which students can thrive.

Each Instructional Coach will visit each of his/her assigned schools twice per month. Each of these visits, all of which will begin in early September of 2021 and occur through May of 2022, will be full-day.

The initial purpose of these visits will be to collaboratively aid teachers with identifying and implementing instructional strategies to support students with learning loss and learning differences. The Instructional Coaches will accomplish this purpose by both modeling and helping teachers to utilize both data-driven instruction and a personalized blended-learning approach. The Instructional Coaches will also assist classroom teachers and school leaders with identifying students for referral to IDEA's child-find process.

In March of 2022, each Instructional Coach will work closely with each school principal of the schools to which (s)he has been assigned to establish a Multi-tiered Student Support System

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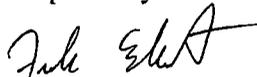
("MTSS"). This work will include identifying from among each schools' teachers the Student Support Team's members and assisting the Teams, once established, to develop the necessary systems and protocols that will be necessary for MTSS to become and remain within each school sustainable.

Throughout the entirety of school year 2021-2022, an appropriately qualified ADAC, Inc. representative will virtually visit with each principal on a quarterly basis to solicit feedback about the quality and progress of this initiative. In addition, the ADAC representative will provide to the 3 Instructional Coaches ongoing training, consultation, and leadership.

By the end of August of 2022, ADAC, Inc. will provide to the Superintendent of Catholic Schools for the Diocese of Manchester and the Director of Professional Development, Mission, and Academics for the Diocese of Manchester a final report detailing the effectiveness of this initiative. In this report, ADAC, Inc. will also offer suggested next steps regarding the ongoing development of effective and sustainable academic programming within each of the schools and across the entire diocese.

In the event that Federal Funds become no longer available, General Funds will not be requested to support this program.

Respectfully submitted,



Frank Edelblut  
Commissioner of Education

**FORM NUMBER P-37 (version 12/11/2019)**

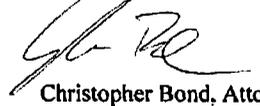
**Notice:** This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

**AGREEMENT**

The State of New Hampshire and the Contractor hereby mutually agree as follows:

**GENERAL PROVISIONS**

**1. IDENTIFICATION.**

<b>1.1 State Agency Name</b> Department of Education		<b>1.2 State Agency Address</b> 101 Pleasant Street, Concord, NH 03301	
<b>1.3 Contractor Name</b> ADAC INC		<b>1.4 Contractor Address</b> 249 Shore Rd, #7 Ogunquit, Maine 03907-0884	
<b>1.5 Contractor Phone Number</b> 774.364.0567	<b>1.6 Account Number</b> See Exhibit C	<b>1.7 Completion Date</b> May 31, 2022	<b>1.8 Price Limitation</b> \$265,522.50
<b>1.9 Contracting Officer for State Agency</b> Aaron J. Fuchs		<b>1.10 State Agency Telephone Number</b> 603.271.3838	
<b>1.11 Contractor Signature</b>  Date: August 4, 2021		<b>1.12 Name and Title of Contractor Signatory</b> Tom Olson, Principal Partner	
<b>1.13 State Agency Signature</b>  Date: 8/5/2021		<b>1.14 Name and Title of State Agency Signatory</b> Frank Edelblut, Commissioner of Education	
<b>1.15 Approval by the N.H. Department of Administration, Division of Personnel (if applicable)</b>  By: _____ Director, On: _____			
<b>1.16 Approval by the Attorney General (Form, Substance and Execution) (if applicable)</b>  By:  On: 8/5/2021 Christopher Bond, Attorney			
<b>1.17 Approval by the Governor and Executive Council (if applicable)</b>  G&C Item number: _____ G&C Meeting Date: _____			

Contractor Initials TMO  
 Date August 4, 2021

**2. SERVICES TO BE PERFORMED.** The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT B which is incorporated herein by reference ("Services").

**3. EFFECTIVE DATE/COMPLETION OF SERVICES.**

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.17, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.13 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

**4. CONDITIONAL NATURE OF AGREEMENT.**

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds affected by any state or federal legislative or executive action that reduces, eliminates or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope for Services provided in EXHIBIT B, in whole or in part. In no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to reduce or terminate the Services under this Agreement immediately upon giving the Contractor notice of such reduction or termination. The State shall not be required to transfer funds from any other account or source to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

**5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.**

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT C which is incorporated herein by reference.

5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete

compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law.

5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

**6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.**

6.1 In connection with the performance of the Services, the Contractor shall comply with all applicable statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal employment opportunity laws. In addition, if this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all federal executive orders, rules, regulations and statutes, and with any rules, regulations and guidelines as the State or the United States issue to implement these regulations. The Contractor shall also comply with all applicable intellectual property laws.

6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination.

6.3 The Contractor agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

**7. PERSONNEL.**

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

## **8. EVENT OF DEFAULT/REMEDIES.**

8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):

8.1.1 failure to perform the Services satisfactorily or on schedule;

8.1.2 failure to submit any report required hereunder; and/or

8.1.3 failure to perform any other covenant, term or condition of this Agreement.

8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:

8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely cured, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;

8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;

8.2.3 give the Contractor a written notice specifying the Event of Default and set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or

8.2.4 give the Contractor a written notice specifying the Event of Default, treat the Agreement as breached, terminate the Agreement and pursue any of its remedies at law or in equity, or both.

8.3. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.

## **9. TERMINATION.**

9.1 Notwithstanding paragraph 8, the State may, at its sole discretion, terminate the Agreement for any reason, in whole or in part, by thirty (30) days written notice to the Contractor that the State is exercising its option to terminate the Agreement.

9.2 In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall, at the State's discretion, deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT B. In addition, at the State's discretion, the Contractor shall, within 15 days of notice of early termination, develop and

submit to the State a Transition Plan for services under the Agreement.

## **10. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.**

10.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.

10.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.

10.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

**11. CONTRACTOR'S RELATION TO THE STATE.** In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

## **12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.**

12.1 The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice, which shall be provided to the State at least fifteen (15) days prior to the assignment, and a written consent of the State. For purposes of this paragraph, a Change of Control shall constitute assignment. "Change of Control" means (a) merger, consolidation, or a transaction or series of related transactions in which a third party, together with its affiliates, becomes the direct or indirect owner of fifty percent (50%) or more of the voting shares or similar equity interests, or combined voting power of the Contractor, or (b) the sale of all or substantially all of the assets of the Contractor.

12.2 None of the Services shall be subcontracted by the Contractor without prior written notice and consent of the State. The State is entitled to copies of all subcontracts and assignment agreements and shall not be bound by any provisions contained in a subcontract or an assignment agreement to which it is not a party.

**13. INDEMNIFICATION.** Unless otherwise exempted by law, the Contractor shall indemnify and hold harmless the State, its officers and employees, from and against any and all claims, liabilities and costs for any personal injury or property damages, patent or copyright infringement, or other claims asserted against the State, its officers or employees, which arise out of (or which may be claimed to arise out of) the acts or omission of the

Contractor, or subcontractors, including but not limited to the negligence, reckless or intentional conduct. The State shall not be liable for any costs incurred by the Contractor arising under this paragraph 13. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

#### 14. INSURANCE.

14.1 The Contractor shall, at its sole expense, obtain and continuously maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:

14.1.1 commercial general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate or excess; and

14.1.2 special cause of loss coverage form covering all property subject to subparagraph 10.2 herein, in an amount not less than 80% of the whole replacement value of the property.

14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9; or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than ten (10) days prior to the expiration date of each insurance policy. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference.

#### 15. WORKERS' COMPENSATION.

15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("*Workers' Compensation*").

15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. The Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.

16. **NOTICE.** Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.

17. **AMENDMENT.** This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no such approval is required under the circumstances pursuant to State law, rule or policy.

18. **CHOICE OF LAW AND FORUM.** This Agreement shall be governed, interpreted and construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party. Any actions arising out of this Agreement shall be brought and maintained in New Hampshire Superior Court which shall have exclusive jurisdiction thereof.

19. **CONFLICTING TERMS.** In the event of a conflict between the terms of this P-37 form (as modified in EXHIBIT A) and/or attachments and amendment thereof, the terms of the P-37 (as modified in EXHIBIT A) shall control.

20. **THIRD PARTIES.** The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.

21. **HEADINGS.** The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.

22. **SPECIAL PROVISIONS.** Additional or modifying provisions set forth in the attached EXHIBIT A are incorporated herein by reference.

23. **SEVERABILITY.** In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.

24. **ENTIRE AGREEMENT.** This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings with respect to the subject matter hereof.

**EXHIBIT A**

**Special Provisions**

Additional Exhibits D-G

**Federal Certification 2.CFR 200.415**

Required certifications include: (a) To assure that expenditures are proper and in accordance with the terms and conditions of the Federal award and approved project budgets, the annual and final fiscal reports or vouchers requesting payment under the agreements must include a certification, signed by an official who is authorized to legally bind the non-Federal entity, which reads as follows:

By signing this report, I certify to the best of my knowledge and belief that the report is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the Federal award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729–3730 and 3801–3812).

Section 13 is hereby modified to include the following paragraph, inserted after the first paragraph of Section 13:

Additionally, unless otherwise exempted by law, the Contractor shall indemnify and hold harmless the Diocese of Manchester, its officers and employees, from and against any and all claims, liabilities and costs for any personal injury or property damages, patent or copyright infringement, or other claims asserted against the Diocese of Manchester, its officers or employees, which arise out of (or which may be claimed to arise out of) the acts or omission of the Contractor, or subcontractors, including but not limited to the negligence, reckless or intentional conduct.

## EXHIBIT B

### Scope of Services

**Description of Services.** Beginning on August 2, 2021, ADAC INC (ADAC) will provide the services and/or materials (collectively the "Services") as described in the attached Schedule 1 to this Exhibit B. The Services will be performed for benefit of the Diocese of Manchester Catholic Schools (the "Diocesan Schools"). The Services shall be provided at any Diocesan school located in the State of New Hampshire, as directed by the New Hampshire Department of Education (the "Department").

**Time for Completion.** All Services shall be completed by ADAC no earlier than August 2, 2021 and no later than May 31, 2022. The specific time of completion within this date range is subject to change pursuant to the reasonable request of a Diocesan School and upon agreement by ADAC.

### Schedule 1 – the Services

The Services consist of the following three categories: Professional Development, Coaching, and Assessment.

#### 1. Instructional Coaches

The Professional Development and Coaching will be provided by three instructional coaches, to be recruited and hired by ADAC in consultation with the Diocese of Manchester (the "Instructional Coaches"). Each Instructional Coach will be an employee of ADAC and will not be an employee of either the Diocese of Manchester, any Diocesan School, or the Department. Instructional Coaches will report directly to a partner of ADAC.

One Instructional Coach will be assigned to provide the Instruction to the Diocese of Manchester's four high schools and three junior high school programs. The other two Instructional Coaches will be assigned to provide the Instruction to the Diocese of Manchester's thirteen elementary schools.

The Instruction will be based on recognizing learning loss and learning gaps and amending curricula and utilizing differentiated instruction to address these gaps, and close them for all student. The Instruction shall consist specifically of:

- Aiding classroom teachers with interpreting student assessment data;
- Assisting classroom teachers with combining multiple grade-level curricula to address student learning loss;
- Providing classroom teachers with the instructional methods necessary to address learning loss and effectively serve students with learning differences with a particular focus on differentiation;
- Equipping classroom teachers with tools to efficiently track student progress;
- Developing internal systems and protocols to refer an support students through the child-find process;

- Establishing a Student Support Team and successfully implementing a Multi-tiered Student Support System (MTSS) program to support students with learning differences;
- Enhancing the schools' social climate to create a school environment in which students can thrive.

## 2. Professional Development

ADAC will provide six professional development days ("PDs") conducted between August of 2021 and May of 2022.

Two of the six PDs will be full-day, five and one half hours in length each for a total of 11 hours (the "Plenary PDs"). Three of these PD days will be one and one-half hours in length each for a total of four and one-half hours (the "1.5-Hour PDs") and one PD day will be two hours in length (the "Two-Hour PD").

Both of the Plenary PDs will include *all* of the teachers from the Diocese of Manchester's 15 elementary schools.

One of the 1.5-Hour PDs will be conducted for the principals of the Diocesan School principals. Two of the 1.5-Hour PDs will be conducted for the teachers of the Diocesan School elementary school principals.

The Two-Hour PD will be conducted for the teachers of all the high schools.

The subject matters for the PD days will be as follows:

**Vision of Inclusionary Education in Catholic Schools, August 23, 2021:** Two-Hour PD, conducted in-person at a location agreed upon by the Diocese of Manchester and ADAC. The first objective of the PD will be to describe the Diocese's vision for inclusionary education. The second objective will be to enhance and strengthen the principals' management of their respective schools' curricula and instruction. Particular focus will be granted to inclusionary practices and differentiation.

**Simulation Training/Learning Loss, August 24, 2021:** Plenary PD on "Simulation Training and Learning Loss." This Plenary PD will be conducted in-person at a location agreed upon by the Diocese of Manchester and ADAC and will address the following four objectives:

- Assisting elementary school teachers with attaining a basic understanding of the most common learning differences, with specific focus paid to ADHA, dyslexia, auditory processing disorders, & disabilities related to executive functioning, and how these and other learning differences can and should be proactively identified.
- Providing elementary school teachers with the opportunity to "experience" living with a learning difference. The purpose of this simulation is to develop empathy and foster excitement about reaching all students in new ways.

- Assisting elementary school teachers in understanding the child-find processes of the Individuals with Disabilities Education Act (IDEA) and how to interpret IEPs/ISPs.
- Assisting the elementary schools' teachers with addressing learning loss among their respective students. The particular focus will be to help teachers to effectively utilize student assessment data to design and execute effective instructional practices, including differentiation. An agenda will be agreed upon between ADAC and the Diocese of Manchester prior to the start of the PD.

**Social-Emotional Learning, three sessions, date To-Be-Determined):** 1.5-Hour PD, to be held three times on three different days throughout the school year. Each of these PD days will be conducted virtually.

The purpose of these PD days is to assist the schools' teachers with understanding the underpinnings of social/emotional challenges and how Catholic school leaders and teachers can identify these challenges and address them with targeted strategies. An agenda will be agreed upon between ADAC and the Diocese of Manchester prior to the start of the PD.

**Small Group Instruction, March 18, 2022:** Plenary PD, to assist the Catholic schools' teachers with meeting individual student learning needs through small group instruction. To be conducted in-person, this PD has three objectives:

- Assist teachers in meeting individual student learning needs through small-group instruction, with a focus on:
  - how teachers should effectively prepare for small group instruction in the classroom;
  - the proper utilization of data (including standardized test scores), student observations, and formative assessments;
  - planning for small group learning objectives in accord with the curricula frameworks of English Language Arts (ELA) and Math;
  - differentiation and the components thereof (content, process, product, and environment<sup>4</sup>); and
  - small group instruction methodology, including the utilization of "centers."
- Helping teachers to effectively utilize student assessment data to design and execute effective instructional practices.
- Helping teachers foster inclusionary practices.

An agenda will be agreed upon between ADAC and the Diocese of Manchester prior to the start of the PD.

### 3. Coaching

One Instructional Coach will be assigned to the Diocese of Manchester's four high schools and three junior high school programs, and two Instructional Coaches will be assigned to the Diocese of Manchester's 13 elementary schools. One of the two elementary school Instructional Coaches

will be assigned to six of the elementary schools, inclusive of St. Christopher Academy. The second elementary school Instructional Coach will be assigned to seven of the elementary schools, inclusive of Salve Regina Academy.

Each Instructional Coach will visit each of his/her assigned schools twice per month. Each of these visits, all of which will begin in early September of 2021 and occur through May of 2022, will be full-day.

The initial purpose of these visits will be to collaboratively aid teachers with identifying and implementing instructional strategies to support students with learning loss and learning differences. The Instructional Coaches will accomplish this purpose by both modeling and helping teachers to utilize both data-driven instruction and a personalized blended-learning approach. The Instructional Coaches will also assist classroom teachers and school leaders with identifying students for referral to IDEA's child-find process.

In March of 2022, each Instructional Coach will work closely with each school principal of the schools to which (s)he has been assigned to establish a Multi-tiered Student Support System ("MTSS"). This work will include identifying from among each schools' teachers the Student Support Team's members and assisting the Teams, once established, to develop the necessary systems and protocols that will be necessary for MTSS to become and remain within each school sustainable.

Throughout the entirety of school year 2021-2022, an appropriately qualified ADAC representative will virtually visit with each principal on a quarterly basis to solicit feedback about the quality and progress of this initiative. In addition, the ADAC representative will provide to the 3 Instructional Coaches ongoing training, consultation, and leadership.

#### 4. Assessment

By the end of August of 2022, ADAC will provide to the Superintendent of Catholic Schools for the Diocese of Manchester and the Director of Professional Development, Mission, and Academics for the Diocese of Manchester a final report detailing the effectiveness of this initiative. In this report, ADAC will also offer suggested next steps regarding the ongoing development of effective and sustainable academic programming within each of the schools and across the entire diocese.

**EXHIBIT C**

**Method of Payment**

**Budget**

SERVICES	COSTS
<b>Group Professional Development</b>	
One Principal Visioning Meeting (in-person)(Two-Hour PD)	\$1,500
Two Plenary PD (in-person)	\$9,800
Three SEL PDs (virtual)(1.5-Hour PD)	\$4,500
<b>Coaching</b>	
High school/junior high coach (salary, FICA, benefits)	\$73,907.50
Elementary school coach #1 (salary, FICA, benefits)	\$73,907.50
Elementary school coach #2 (salary, FICA, benefits)	\$73,907.50
Consultative management services	\$25,000
<b>Assessment</b>	
Final Report/next-steps review	\$3,000
<b>Total</b>	<b>\$265,522.50</b>

**Source of Funding:** Funds to support this request are available in FY22 in the account titled EANS-CRRSA Act 2021.

	<b>FY22</b>
06-56-56-562010-19700000-072-500557	\$265,522.50
Grants Federal	

**Limitation on Price:** Upon mutual agreement between the Department and ADAC, line items in this budget may be adjusted but in no case shall the total budget exceed the price limitation of \$265,522.50

**Method of Payment:** ADAC shall invoice the Department \$24,672.25 per month for the Coaching Services beginning in August 2021 through May 31 2022. Payment for Professional Development and the Assessment are to be made monthly on the basis of invoices which are supported by a summary of activities that have taken place in accordance with the terms of the contract. If otherwise correct and acceptable, payments will be made for 100% of the expenditures listed. Invoices and reports shall be submitted to:

Aaron J. Fuchs [Aaron.J.Fuchs@doe.nh.gov](mailto:Aaron.J.Fuchs@doe.nh.gov)  
 Division of Learner Support  
 NH DOE  
 101 Pleasant Street  
 Concord, NH 03301

## EXHIBIT D

### Contractor Obligations

Contracts in excess of the simplified acquisition threshold (currently set at \$250,000) must address **administrative, contractual, or legal remedies** in instances where the contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate. Reference: 2 C.F.R. § 200.326 and 2 C.F.R. 200, Appendix II, required contract clauses.

The contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.

The Contractor, certifies and affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 et seq., apply to this certification and disclosure, if any.

#### **Breach**

A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.

#### **Fraud and False Statements**

The Contractor understands that, if the project which is the subject of this Contract is financed in whole or in part by federal funds, that if the undersigned, the company that the Contractor represents, or any employee or agent thereof, knowingly makes any false statement, representation, report or claim as to the character, quality, quantity, or cost of material used or to be used, or quantity or quality work performed or to be performed, or makes any false statement or representation of a material fact in any statement, certificate, or report, the Contractor and any company that the Contractor represents may be subject to prosecution under the provision of 18 USC §1001 and §1020.

#### **Environmental Protection**

(This clause is applicable if this Contract exceeds \$150,000. It applies to Federal-aid contracts only.)

The Contractor is required to comply with all applicable standards, orders or requirements issued under Section 306 of the Clean Air Act (42 U.S.C. 1857 (h)), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency (EPA) regulations (40 CFR Part 15) which prohibit the use under non-exempt Federal contracts, grants or loans of facilities included on the EPA List of Violating Facilities. Violations shall be reported to the FHWA and to the U.S. EPA Assistant Administrator for Enforcement.

#### **Procurement of Recovered Materials**

In accordance with Section 6002 of the Solid Waste Disposal Act (42 U.S.C. § 6962), State agencies and agencies of a political subdivision of a state that are using appropriated Federal funds for procurement must procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired in the preceding fiscal year exceeded \$10,000; must procure solid waste management services in a manner that maximizes energy and resource recovery; and must have established an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

Revised 6-25-21

Contractor Initials TMO  
Date August 4, 2021

## Exhibit E

### Federal Debarment and Suspension

- a. By signature on this Contract, the Contractor certifies its compliance, and the compliance of its Sub-Contractors, present or future, by stating that any person associated therewith in the capacity of owner, partner, director, officer, principal investor, project director, manager, auditor, or any position of authority involving federal funds:
  1. Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any Federal Agency;
  2. Does not have a proposed debarment pending;
  3. Has not been suspended, debarred, voluntarily excluded or determined ineligible by any Federal Agency within the past three (3) years; and
  4. Has not been indicted, convicted, or had a civil judgment rendered against the firm by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three (3) years.
- b. Where the Contractor or its Sub-Contractor is unable to certify to the statement in Section a.1. above, the Contractor or its Sub-Contractor shall be declared ineligible to enter into Contract or participate in the project.
- c. Where the Contractor or Sub-Contractor is unable to certify to any of the statements as listed in Sections a.2., a.3., or a.4., above, the Contractor or its Sub-Contractor shall submit a written explanation to the DOE. The certification or explanation shall be considered in connection with the DOE's determination whether to enter into Contract.
- d. The Contractor shall provide immediate written notice to the DOE if, at any time, the Contractor or its Sub-Contractor, learn that its Debarment and Suspension certification has become erroneous by reason of changed circumstances.

Revised 6-25-21

Contractor Initials *TMO*  
Date August 4, 2021

## Exhibit F

### Anti-Lobbying

The Contractor agrees to comply with the provisions of Section 319 of Public Law 101-121, Government wide Guidance for New Restrictions on Lobbying, and 31 U.S.C. 1352, and further agrees to have the Contractor's representative, execute the following Certification:

The Contractor certifies, by signing and submitting this contract, to the best of his/her knowledge and belief, that:

- a. No federal appropriated funds have been paid or shall be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence any officer or employee of any State or Federal Agency, a Member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any Federal contract, the making of any federal grant, the making of any federal loan, the entering into any cooperative agreement, and the extension, continuation, renewal amendment, or modification of any Federal contract grant, loan, or cooperative agreement.
- b. If any funds other than federally appropriated funds have been paid or shall be paid to any person for influencing or attempting to influence an officer or employee of any Federal Agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit the "Disclosure of Lobbying Activities" form in accordance with its instructions

<https://www.gsa.gov/forms-library/disclosure-lobbying-activities>

- c. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making and entering into this transaction imposed by Section 1352, Title 31 and U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.
- d. The Contractor also agrees, by signing this contract that it shall require that the language of this certification be included in subcontracts with all Sub-Contractor(s) and lower-tier Sub-Contractors which exceed \$100,000 and that all such Sub-Contractors and lower-tier Sub-Contractors shall certify and disclose accordingly.
- e. The DOE shall keep the firm's certification on file as part of its original contract. The Contractor shall keep individual certifications from all Sub-Contractors and lower-tier Sub-Contractors on file. Certification shall be retained for three (3) years following completion and acceptance of any given project.

Revised 6-25-21

Contractor Initials *TMO*  
Date August 4, 2021

## Exhibit G

### Rights to Inventions Made Under a Contract, Copy Rights and Confidentiality

#### Rights to Inventions Made Under a Contract or Agreement

Contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and the recipient in any resulting invention in accordance with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the DOE.

Any discovery or invention that arises during the course of the contract shall be reported to the DOE. The Contractor is required to disclose inventions promptly to the contracting officer (within 2 months) after the inventor discloses it in writing to contractor personnel responsible for patent matters. The awarding agency shall determine how rights in the invention/discovery shall be allocated consistent with "Government Patent Policy" and Title 37 C.F.R. § 401.

#### Confidentiality

All Written and oral information and materials disclosed or provided by the DOE under this agreement constitutes Confidential Information, regardless of whether such information was provided before or after the date on this agreement or how it was provided.

The Contractor and representatives thereof, acknowledge that by making use of, acquiring or adding to information about matters and data related to this agreement, which are confidential to the DOE and its partners, must remain the exclusive property of the DOE.

Confidential information means all data and information related to the business and operation of the DOE, including but not limited to all school and student data contained in NH Title XV, Education, Chapters 186-200.

Confidential information includes but is not limited to, student and school district data, revenue and cost information, the source code for computer software and hardware products owned in part or in whole by the DOE, financial information, partner information (including the identity of DOE partners), Contractor and supplier information, (including the identity of DOE Contractors and suppliers), and any information that has been marked "confidential" or "proprietary", or with the like designation. During the term of this contract the Contractor agrees to abide by such rules as may be adopted from time to time by the DOE to maintain the security of all confidential information. The Contractor further agrees that it will always regard and preserve as confidential information/data received during the performance of this contract. The Contractor will not use, copy, make notes, or use excerpts of any confidential information, nor will it give, disclose, provide access to, or otherwise make available any confidential information to any person not employed or contracted by the DOE or subcontracted with the Contractor.

#### Ownership of Intellectual Property

The DOE shall retain ownership of all source data and other intellectual property of the DOE provided to the Contractor in order to complete the services of this agreement. As well the DOE will retain copyright ownership for any and all materials, patents and intellectual property produced, including, but not limited to, brochures, resource directories, protocols, guidelines, posters, or reports. The Contractor shall not reproduce any materials for purposes other than use for the terms under the contract without prior written approval from the DOE.

Revised 6-25-21

Contractor Initials *TMO*  
Date August 4, 2021

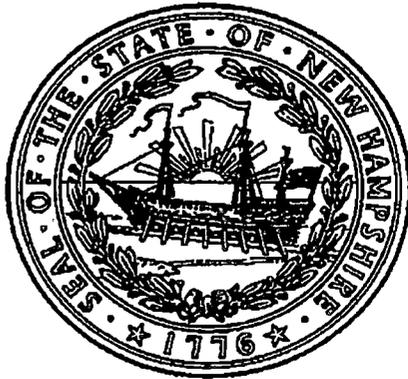
**State of New Hampshire**  
**Department of State**

**CERTIFICATE**

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that ADAC INC is a Maine Profit Corporation registered to transact business in New Hampshire on August 03, 2021. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 877514

Certificate Number : 0005417008



IN TESTIMONY WHEREOF.

I hereto set my hand and cause to be affixed  
the Seal of the State of New Hampshire,  
this 3rd day of August A.D. 2021.

A handwritten signature in black ink, appearing to read "William M. Gardner".

William M. Gardner  
Secretary of State



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**CERTIFICATE OF AUTHORITY**

The undersigned officers of ADAC, Inc authorize Thomas Majors Olson, Principal Partner, to sign on behalf of ADAC all memoranda of understanding, contracts, and other legally binding documents of concurrence.

Handwritten signature of Thomas Majors Olson.

Thomas Majors Olson, Principal Partner

August 3, 2021

Date

Handwritten signature of Stephen Anthony Perla.

Stephen Anthony Perla, Principal Partner

August 3, 2021

Date



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

08/02/21

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER  Choice Insurance Agency 376 Summer Street Fitchburg, MA 01420	CONTACT NAME: Trish Kelleher	
	PHONE (A/C, No, Ext): 978-343-4853	FAX (A/C, No): 978-345-1007
E-MAIL ADDRESS:		
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A : Hiscox Insurance Company		
INSURER B :		
INSURER C :		
INSURER D :		
INSURER E :		
INSURER F :		

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR		[REDACTED]	11/21/20	11/21/21	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 50,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COM/POP AGG \$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO JECT <input type="checkbox"/> LOC OTHER:					
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB EXCESS LIAB DED RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input type="checkbox"/>	N/A			PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
	Professional Liability		[REDACTED]	11/21/20	11/21/21	each/aggregate 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER	CANCELLATION
NH Department of Education 101 Pleasant St Concord, NH 03301	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE 

