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**ATTORNEY GENERAL
DEPARTMENT OF JUSTICE**

33 CAPITOL STREET
CONCORD, NEW HAMPSHIRE 03301-6397

JOHN M. FORMELLA
ATTORNEY GENERAL



JANE E. YOUNG
DEPUTY ATTORNEY GENERAL

June 16, 2021

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to appoint Bethany Jean Durand to Position #9U057 (Appropriation #02-20-20-200510-26100000-013-500132) as an Attorney at a salary level of \$95,000, effective upon Governor and Executive Council approval or July 30, 2021, whichever is later.

EXPLANATION

Ms. Durand, a native of Hollis, New Hampshire, currently lives in Baltimore, Maryland, and is admitted to practice in Maryland, Massachusetts, and New Hampshire. She graduated in 1997 from Clark University in Worcester, Massachusetts, with a Bachelor of Arts degree in Government and minors in Spanish and Ethics and Public Policy. She earned her Juris Doctor in 2000 from American University, Washington College of Law, in Washington, D.C. While in law school, she worked as an Intake Counselor at the Emergency Domestic Relations Project in Washington, D.C., and interned at the Montgomery County State's Attorney's Office in Rockville, Maryland. Ms. Durand has been an Assistant State's Attorney in the Office of the State's Attorney for Baltimore City since January 2002 serving in a variety of assignments--including 10 years in the Homicide Division. For the past two years, she has been Supervisor of the Felony Trial Division where she leads 13 attorneys prosecuting more than 900 pending cases. In light of Ms. Durand's experience, I am requesting she be appointed as an Attorney at a salary of \$95,000. She will be assigned to the Criminal Justice Bureau. A copy of her resume is attached.

RSA 94:1-a(I)(c)(3) provides that designation of positions, salary levels, and salary increases for attorneys at the Department of Justice shall be determined by the Attorney General,

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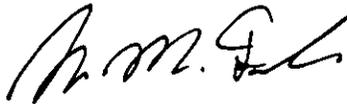
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subject to approval of the Governor and Council, within appropriations made to the Department of Justice.

I am very pleased to offer Ms. Durand's appointment as an Attorney at the above-referenced salary for your approval and respectfully urge your favorable consideration. Thank you.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "J.M. Formella", written in a cursive style.

John M. Formella
Attorney General

#3208275

Bethany Jean Durand

PROFESSIONAL CREDENTIALS:

Admitted to practice law in:

Maryland (6/2001), Massachusetts (6/2001), New Hampshire (4/2021)

EMPLOYMENT HISTORY:

OFFICE OF THE STATE'S ATTORNEY FOR BALTIMORE CITY

Assistant State's Attorney

January 2002 to present.

Supervisor, Felony Trial Division (4/2019 to present)

- Monitor a unit of 13 attorneys with over 900 pending cases and work with them to develop strategic case presentations.
- Develop and present trainings on relevant law, evidentiary issues and trial skills.
- Work with Detectives to conduct investigations into pending "pattern" cases involving robbery, carjacking and related matters.
- Conduct initial assessment of incoming cases for felony level charges.
- Maintain a homicide trial caseload and post-conviction docket.

Homicide Division (10 years)

- Prosecuted cases involving murder and vehicular manslaughter.
- Directed the investigation of homicide cases in a vertical prosecution model.
- Investigated shootings and fatalities involving police use of force.

F.I.V.E. (Firearms Investigation and Enforcement) Unit (2.5 years)

- Handled cases involving firearms and non-fatal shootings.
- Worked with the Maryland EXILE program to facilitate federal prosecution of violent, career criminals.

Felony Trial Division (3 years)

- Determined plea offers and trial strategy in cases involving serious physical injuries.
- Handled violations of probation and collateral matters including bail reviews.

Narcotics Unit (6 months)

- Responsible for over 200 active felony level drug cases.
- Worked closely with police in the organized crime unit.
- Prosecuted crimes involving narcotics offenses and related weapons charges.

Misdemeanor Trial Division (6 months)

- Received and prepared instant jury trial prayers.
- Attended case conferencing sessions with judges and defense attorneys.

Juvenile Courts Division (18 months)

- Responsible for vertical prosecution of youth classified as violent offenders.
- Participated as a member of the S.A.V.E. (Stopping Adolescence Violence Early) unit, part of the Operation Safe Neighborhoods Program.

United States Social Security Administration

Law Clerk

January 2001 to December 2001

- Responded to pleadings from petitioners with claims for social security benefits.
- Worked closely with assistant U.S. attorneys to meet court-imposed deadlines.

The Affiliates, Legal Staffing, Washington, DC
Temporary Legal Staff
July 2000 to January 2001

- Assisted large law firms in the D.C. metro area with preparation for trial and deposition.

The Law Offices of Frederick J Brynn, P.C., Washington, DC
Law Clerk
November 1999 to April 2000

- Prepared legal memoranda, court filings and client letters.
- Developed cases involving child sexual assault, personal injury and products liability.

Montgomery County State's Attorney's Office, Rockville, MD
Legal Intern – Screening Unit and Community Prosecution Program
July 1998 to August 1999

- Assisted with trial and court docket preparation.
- Researched and wrote memoranda of law.

Emergency Domestic Relations Project, Washington, D.C.
Intake Counselor
May 1998 to August 1998

- Drafted petitions and affidavits for pro se litigants.
- Worked with victims to develop safety plans and address child custody concerns.

CONTINUING LEGAL EDUCATION:

April 2021: National Cyber Crime Conference
March 2021: MDAA Digital Evidence for Prosecutors
December 2020: Mercy Hospital - Strangulation and Alternative Light Sources
September 2020: Daubert Motions Training (From Frye-Reed to Daubert)
August 2020: ATF CGI and NIBIN use in investigations
December 2015: NDAA Forensic Evidence
April 2015: MDAA Evidence for Prosecutors
September 2014: ATF Arson for Prosecutors
January 2012: Evidence Boot Camp
May 2011: NDAA Evidence for Prosecutors

EDUCATION:

American University, Washington College of Law, Washington, DC
Juris Doctor (5/2000)

Clark University, Worcester, MA
BA Government, Minors in Spanish and Ethics & Public Policy (5/1997)