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Lori A. Shibiouette
Commissioner

Lori A. Weaver
Deputy Commissioner

STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
OFFICE OF THE COMMISSIONER

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April 19, 2021

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, to enter into an educational tuition agreement and to pay said costs in an amount of \$1,291.20 as follows:

Institution:	Granite State College 25 Hall Street Concord, NH 03301
Course Title(s):	Ethical Decision Making
Course Date(s):	Begin: 05/19/2021 End: 06/25/2021
Employee:	Danijela Spasic Korasic
Funding Source:	05-95-95-953010-56770000-066-500544
Total Cost of Course(s):	\$1,291.20
State Share:	\$1,291.20
Source of Funds:	Employee Training, 20% Federal, 80% General

EXPLANATION

This course, Ethical Decision Making, will benefit the Department and the employee by increasing Ms. Korasic's understanding of ethics and leadership in organizations. Ethical Decision Making focuses on the conflicts which arise when an individual's ethics are counter to the organization's practices. A historical review of actions various leaders have taken and the consequences those leaders have faced when confronted with an ethical dilemma is conducted. Students will assess their ethical framework in context to an effective leadership model. This course will allow Ms. Korasic to develop her leadership style and her ability to inspire her team, leading to an increase in positive outcomes for the clients they serve.

Danijela Spasic Korasic has been a Department of Health and Human Services (DHHS) employee for thirteen (13) years, the past three of which she has served as a Supervisor IV in New Hampshire Hospital's Rehabilitation Department. In her current role she is responsible for the planning, coordination, direction, and evaluation of Psychosocial Rehabilitation patient care services; developing and evaluating policies, programs, budgets, and operations to provide comprehensive and progressive treatment procedures. She also manages personnel, supervises clinical interventions, and assures adherence to professional, agency, and accrediting body standards.

The Department of Health and Human Services encourages and supports employees who wish to further their professional growth through continuing education in disciplines that are mutually advantageous. Successful completion of the courses will add to the overall strength of the Department to perform its mission to the residents of New Hampshire.

This course will not be taken on State time.

Attached is a fully executed Tuition Agreement for your review.

Respectfully submitted,



Lori Weaver
Deputy Commissioner



**THE STATE OF NEW HAMPSHIRE
EDUCATIONAL TUITION AGREEMENT**

Agreement dated this 29th day of April, 2021 by and through the Department of Health and Human Services (hereinafter referred to as the "State") and Danijela Spasic Korasic (hereinafter referred to as the "Recipient"). The State and the Recipient do hereby mutually agree as follows:

1. The State shall pay to the named institution the sum of \$1,291.20, which monies shall be used for the purpose of enrolling the Recipient in: Ethical Decision Making, which course(s) is being offered by Granite State College and which course(s) shall commence on 05/19/21 and terminate on 06/25/21.
2. The Recipient shall complete and achieve a passing grade in each course named in paragraph 1.
3. Should the Recipient fail to complete or achieve a passing grade in each course named in paragraph 1, the Recipient shall pay to the State the sum set forth in paragraph 1, provided, however, that if more than one course is named in paragraph 1, the amount which shall be paid to the State shall be calculated on a pro rata basis.
4. Upon the satisfactory completion of the courses named in paragraph 1, the Recipient shall continue in the employ of the State in his/her current position (or in such other position, at equal or greater compensation, to which he/she may be assigned) for a period of six (6) months.
5. The Recipient shall work in any area of the State to which he/she may be assigned, provided that such assignment will not constitute a severe hardship to said Recipient.
6. Should the Recipient breach any of the conditions set forth in paragraphs 4 and 5, the Recipient shall pay to the State a sum equal to all monies previously paid by the State for the Recipient pursuant to the Agreement, provided, however, that the Recipient shall receive a credit for each month in which he/she is employed by the State subsequent to the date upon which the named course(s) are satisfactorily completed, the value of said credit to be calculated on a pro rata basis.
7. The Recipient shall not raise any setoff or counterclaim against the State in any action brought by the State to collect any amount due under this agreement.
8. Should any amount be found to be due the State in any action brought against the Recipient pursuant to this Agreement, the State shall, in addition to said amount, be entitled to an award of costs and a reasonable amount in "attorney" fees.

IN WITNESS WHEREOF the representatives of the State, in his/her official capacity only, and without personal liability, and the Recipient, have hereunto set their hands on the date first above written.

RECIPIENT

(signature)

D. Korasic

(printed name) Danijela Spasic Korasic

NOTARY State of New Hampshire, County of Merrimack:

On this the 29th day of April, 2021, before me, Robin Foss, the undersigned officer, personally appeared, Danijela Spasic Korasic (recipient) known to me (or satisfactorily proven) to be the person whose name is subscribed to the within instrument and acknowledged that he/she executed the same for the purposes herein contained.

In witness whereof I hereunto set my hand and official seal.

Robin L. Foss
Notary Public/Justice of the Peace

THE STATE OF NEW HAMPSHIRE

(signature)

Lori A. Weaver

(date)

5.3.21

(printed name, title)

Lori A. Weaver

Deputy Commissioner

ROBIN L. FOSS - Notary Public
State of New Hampshire
My Commission Expires February 19, 2025