



ADMINISTRATIVE OFFICE  
45 SOUTH FRUIT STREET  
CONCORD, NH 03301-4857



GEORGE N. COPADIS, COMMISSIONER

RICHARD J. LAVERS, DEPUTY COMMISSIONER

August 14, 2019

His Excellency, Governor Christopher T. Sununu  
And the Honorable Council  
State House  
Concord, NH 03301

**REQUESTED ACTION**

Pursuant to RSA 94:6, the New Hampshire Department of Employment Security respectfully requests approval for Adam L. Woods, Counsel, (Position # 9U617) to be placed at a compensation level higher than the minimum established in RSA 94:1-a. This request is to place Attorney Woods' annual salary in Group FF, Step 2, \$76,606.40 (range \$71,896.24 - \$100,159.28), appropriation #010-027-8040-013, (100% Federal Funds), effective upon Governor and Council approval or August 30, 2019, whichever is later.

**EXPLANATION**

I would like to appoint Adam Woods to the position of Counsel beginning August 30, 2019. This is an unclassified position within the Department. See Chapter 276:218, Laws of 2015: *Department of Employment Security, Unemployment Insurance Fraud Prosecutor, and Position Established.*

This position, which is shared with the Attorney General's Office, was created to prosecute fraud and other criminal acts perpetrated against the Department of Employment Security in order to deter the general public from engaging in such conduct and to protect the Unemployment Insurance Trust Fund. Attorney Woods possesses six (6) years of prosecution experience in the State of New Hampshire, including working with both the Cheshire and Belknap County Attorneys' Offices, most recently serving as the Deputy County Attorney for the Belknap County Attorney's Office. He is considered highly qualified in the areas needed to carry out the responsibilities of this important position. The Department's continued focus on prosecuting unemployment fraud in advance of the next economic downturn is critical, not only to bring justice to those violating the law, but also to continue our efforts to deter fraudulent behavior at even higher levels when claim volumes rise.

Attached is a copy of Attorney Woods' resume for your review.

Respectfully submitted,

George N. Copadis  
Commissioner

GNC/jdr

# Adam L. Woods

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## Education

**University of New Hampshire School of Law, Concord, NH**  
Juris Doctor, May 2013

**University of New Hampshire, Durham, NH**  
Bachelor of Arts, Political Science, 2009  
Bachelor of Arts, Justice Studies, 2009

## Work Experience

**January 2018 –  
Present**

**Deputy County Attorney, Belknap County Attorney's Office, Laconia, NH**  
Continued prosecution duties of Assistant County Attorney, including more complex litigation and significant cases. Supervised assistant county attorneys, Rule 36 interns, legal assistants and victim/witness coordinator, including yearly reviews and communicating day-to-day tasks and feedback. Worked with defense bar and court to implement Early Case Resolution program.

**January 2014 –  
December 2017**

**Assistant County Attorney, Belknap County Attorney's Office, Laconia, NH**  
Prosecuted a range of felony level criminal cases in Belknap County Superior Court, as well as occasional misdemeanor crimes in local district courts. Types of cases prosecuted include sexual and domestic assaults, theft and financial crimes, fraud, and drug offenses. Other duties include witness preparation and meeting with victims of crimes both pre-trial and post-conviction.

**November 2013 –  
January 2014**

**Assistant County Attorney, Cheshire County Attorney's Office, Keene, NH**  
Prosecuted misdemeanor level cases in the 8<sup>th</sup> Circuit – District Division - Keene. Prepared complaints, conducted arraignments, plea hearings, probable cause hearings, and prepared multiple cases for bench trial. Also participated in juvenile review, adjudicatory, and dispositional cases.

**January 2013 –  
May 2013**

**Legal Extern, Concord City Prosecutor's Office, Concord, NH**  
Conducted arraignments, bail arguments, and misdemeanor level trials in the 6<sup>th</sup> Circuit Court - Concord. Conducted legal research and writing, and drafted motions and objections for the court. Prepared complaints to be filed with the court and developed case strategies and plea offers. Observed and participated in Mental Health Court.

**August 2012 –  
December 2012**

**Student Attorney, UNH Law Criminal Practice Clinic, Concord, NH**  
Acted as counsel for criminal defendants under Rule 36, prepared for hearings, including bail arguments, final pretrial conferences, jury selection, and jury trial. Participated as co-counsel in a jury trial in Merrimack County Superior Court, conducting two cross examinations, and arguing a Motion to Dismiss before the Court.